

**6.3.3 - Number of professional development / administrative training programmes organized by the Institution for its teaching and non-teaching staff during the year**

IQAC has been instrumental in exercising quality initiatives for various parameters to achieve quest for excellence. Thus, the following programs were organized by IQAC during the year as listed below:

- An online session on 'Attainment of Course Outcomes' on Tuesday, the 13<sup>th</sup> June, 2023. Dr. Moushumi Datta, Principal Nagindas Khandwala College guided the participants with the methodology to be adopted for calculating the attainment of Course and Program Outcomes.
- 3 - Day Faculty Induction Program was organized for all newly appointed 22 Faculty Members conducted by the speakers Dr. Naresh Chandra, Dr. Avinash Patil, Dr. Maninder Dhaliwal, Dr. B. S. Wadekar, Mrs. Esmita Gupta, Ms. Lakshita Soni, Dr. Seema Manchanda, Ms. Kajal Jaisinghani Dr. Vinod Narayane, Mr. Kiran Raikar, Mr. Prakash Sansare, Dr. Viplov Dhone etc. on 26<sup>th</sup> – 27<sup>th</sup> June, 2023 and 30<sup>th</sup> June, 2023.
- Orientation Program organized by IQAC for all the First-Year 1809 students on the July 27<sup>th</sup> and 28<sup>th</sup> 2023, 31<sup>st</sup> July & 1<sup>st</sup> August, 2023
- A Special Lecture on 'Challenges in NEP 2020 Implementation' is organized on Monday, 4<sup>th</sup> December, 2023 for 41 Staff Members. The resource person was CA Anil Rao Member, NEP 2020 Steering Committee.
- A One Day Workshop on 'Outcome based Learning in HEIs for Quality Education' by Dr. (Mrs.) Sybil Thomas, Professor, Dept. of Education, University of Mumbai, on Monday, 11<sup>th</sup> December, 2023 for 35 Faculty Members.
- IQAC organised One week workshop on 'Skill Development' from 11<sup>th</sup> March, 2024 to 16<sup>th</sup> March, 2024 for 45 students.

<b>Topics Covered</b>	<b>Resource Person Invited</b>
<i>Visioneering</i>	<i>Ms. Riddhi Kunjwani, Trainer in Soft Skills</i>
<i>Presentation Skills</i>	<i>Mr. Akash Kamble, Asst. Professor, Information Technology</i>
<i>Understanding Personality Diversity.</i>	<i>CA Megha Saxena, Practising Chartered Accountant</i>
<i>Communication Skills.</i>	<i>CA Ramnath Dixit, Trainer in Soft Skills</i>
<i>Interview Skills</i>	<i>Ms. Akanksha Thakur, Asst. Professor, DMS</i>
<i>Leadership Skills</i>	<i>Mr. Jeet Joshi, Alumni of BKBC</i>

- IQAC organised One Day Workshop on Professional Ethics by Mr. Anil Bhot on 16<sup>th</sup> March 2024 for 157 students.
- Prof. R. S. Mali, Former Vice-Chancellor, Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon, had been invited for the academic discussion and sharing of Best Practices in Higher Education on 12th April 2024.
- Dr. Smita Shukla, Director of Alkesh Dinesh Mody Institute for Financial and Management Studies had been invited for the academic discussion and sharing of Best Practices in Higher Education on 25th May 2024.
- Mr. C.D. Bhosale, Vice Principal and IQAC Co-ordinator of karamaveer Bhaurao Patil College Vashi had been invited for the academic discussion and sharing of Best Practices in Higher Education on 27th May 2024.
- Dr. Usha Mukundan and Dr. Shubhada Nayak had been invited for the academic discussion and sharing of Best Practices in Higher Education on 5th June 2024



**Faculty Induction Program**



**Special Lecture on 'Challenges in NEP  
2020 Implementation'**



**Workshop on 'Outcome based Learning in  
HEIs for Quality Education'**



**Workshop on 'Skill Development'**



**Workshop on 'Professional Ethics'**



Principal

B. K. Birla College of Arts, Science & Commerce (Autonomous), Kalyan.